



Gangmasters &
Labour Abuse Authority

The Construction Protocol and Intelligence

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‘Working in partnership to protect vulnerable and exploited workers’

Labour Exploitation – Myth or Reality

- Myth

- It does not happen in the UK
- It only occurs in the shadow economy
- Construction has a greater problem than any other sector
- Workers are kept under lock and key

- Reality

- It will be within your supply chains
- It introduces criminality into your business
- It is a significant source of income for the exploiter



GLAA

- Work in partnership to protect vulnerable and exploited workers – prevent, protect, pursue
- Support compliant businesses
- Construction Protocol
- Intelligence led
 - ***Intelligence is not just information...***
 - ***Intelligence is actionable information***
 - ***Intelligence is the foundation of operational activity***
- Increased intelligence regarding Construction



Construction Protocol

- Launched 11 October 2017
- Based on partnership approach
- Sets framework for engagement
- Information anonymous and protected
- Share emerging trends and issues
- Open and constructive dialogue
- Quarterly meetings from January 2018
- Increase membership
- [Construction Protocol](#)

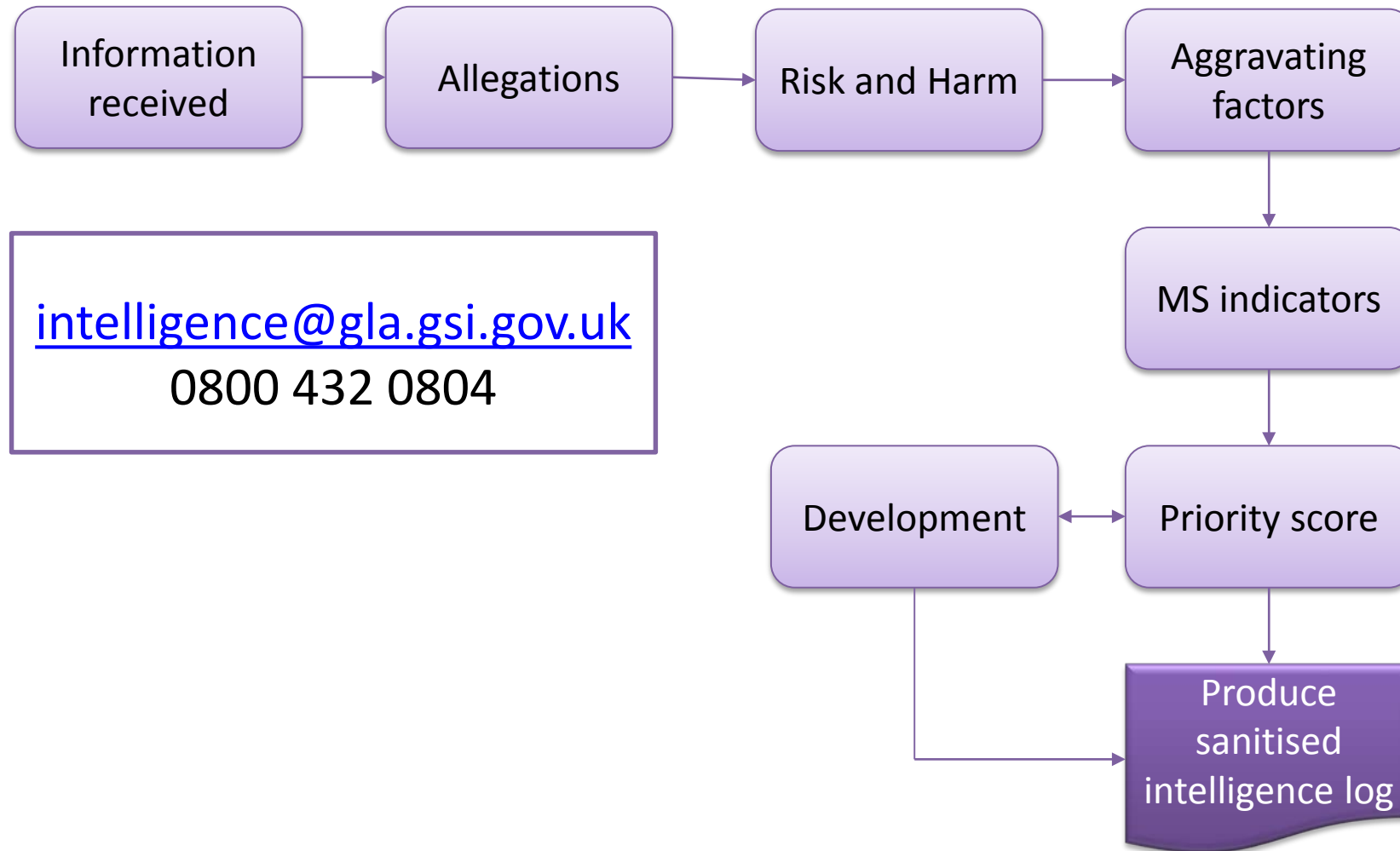


Intel Unit - Role

- Assess risks and duty of care issues from Information provided
- Assess the intelligence value
- Accuracy and full provenance of the information
- Consider further research and development
- Consider for dissemination and requirements for sanitisation
- Sanitisation must remove material that explicitly or implicitly identifies the source or methodology
- Full audit trail required for any changes to original



Intelligence process - Triage



Assessing Information

Source

Reliable

Untested

Not reliable

Information

Known directly to
source

Known indirectly to
source but not
corroborated

Known indirectly to
source

Not known

Suspected to be false

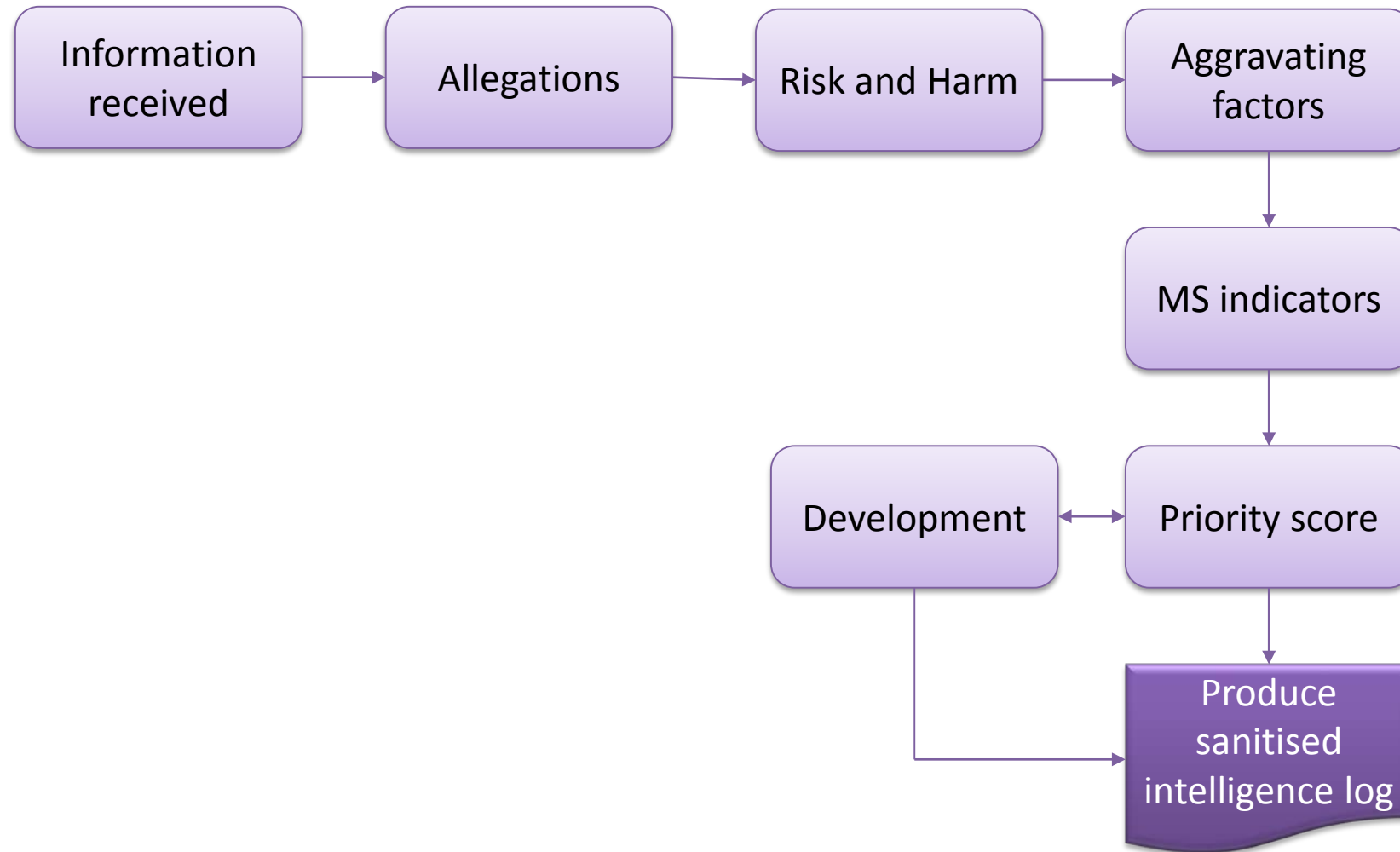
Dissemination

Lawful sharing
permitted

Lawful sharing
permitted with
conditions



Intelligence process - Triage



Good information:

- How do you know about this incident? Did you witness it or were you told?
- What were the circumstances that led to you know about this?
- Who else knows?
- If 3rd party information, what is the impact on those involved?
- As much detail as possible



Possible outcomes

- Intelligence is developed and monitored
- Intelligence is shared with other agency to deal with (NMW/EAS/Police)
- Investigation is initiated
- Updates are provided where appropriate

- We will always work with a compliant business





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Your questions?

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